



**ELIZADE UNIVERSITY, ILARA-MOKIN, ONDO STATE**  
**FACULTY OF SOCIAL AND MANAGEMENT SCIENCES**  
**DEPARTMENT OF HUMAN RESOURCE MANAGEMENT**  
**FIRST SEMESTER EXAMINATION, 2020/2021 ACADEMIC SESSION**

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**COURSE CODE:** HRM 201

**COURSE TITLE:** FORMAL ORGANISATIONS

**DURATION:** 2½ HOURS

**INSTRUCTION:** ANSWER ANY THREE (3) QUESTIONS

**HOD SIGNATURE** .....  
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1. (a) Give a working definition of organisation.  
(b) "Organisations are characterised by a number of features that have distinguished them from other entities." Discuss.  
(c) Discuss the relationship between formal and informal organisations.
2. (a) Several types of organisations can be distinguished. Discuss the two major broad classifications of organisations.  
(b) Discuss the advantages and disadvantages of formal organisation.
3. Scholars of organisational management have had some organisational classifications based either on empirical studies or on some more technical reasoning. In the light of the above statement, discuss the typologies of formal organisations as enunciated by Daniel Katz and Robert Kahn.
4. Discuss the contributions of Peter Blau and Richard Scott to our understanding of typologies of formal organisations.
5. (a) Define bureaucratic organisation and discuss the main features of an ideal bureaucracy.  
(b) What are the impact and criticisms of ideal bureaucracy?